December 2024

Member Newsletter

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EDITO by Lauren Dimov, WOMENVAI Australia ambassador

The Future we are funding: reflections from a young observer

Recently I had the privilege of observing the international conference on climate change namely the UNFCCC "COP29" as a WOMENVAI young delegate. A key taking really stood out: In a world strained by debt, why does climate consistently rank last? Climate - a crisis underpinning every aspect of survival remains a negotiable priority, even as its neglect threatens future generations. The comforts we enjoy today - abundant energy, global trade, and mass production - stem from systems built during the Second Industrial Revolution. While these systems brought unprecedented progress, they were designed



without sustainability in mind. Had governments acted with foresight, they may have prioritised a model of progress less reliant on exploitation.

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A few words by the Board of the Executive Committee elected 2023-2026 Express yourself and take the power in 2025 ! AND SAVE-THE-DATE 16th of May 2025, CRACOW UNIVERSITY of TECHNOLOGY, Poland

Dear all, friends, colleagues, from around the Planet Earth and beyond..

As we enter 2025, I wish to remain positive for all of us. We can only lament the lack of ambitious public policies on gender equality, both locally, nationally, and internationally. Some may say it's a matter of "time," "money," or "priorities," but no! It's a matter of power and the will of implementing appropriate public policies that align with our times. In the 21st century, it is high time to strive for equality in all spheres of our private, public, professional, associative, sports, and cultural lives. It is high time to act and implement truly ambitious policies everywhere, for us, for our sisters, our brothers, our children, and for our planet. Did you know that 100% of the wars in the world are

led by men? Our GA will be preceeded by a research seminar titled "Sustainable Mobility in Urban Spaces: Integrating Engineering, Environmental, and Social Responsibility." A call for contributions will be launched soon, stay tuned! Wishing you and your loved ones all the best for 2025, before we welcome you to one of the most beautiful cities of the world!



www.womenvai.org

EDITO by Lauren Dimov WOMENVAI Australia ambassador

At COP29, the shift toward public-sector-led climate financing was a consistent theme. It highlights a persistent issue: global governments appear reluctant to fully own the responsibility, with debates often deflecting between the Global North, the Global South, and the private sector - perhaps a reflection of the political caution that comes with enacting bold, transformative policies.

But delaying action for political convenience has compounded costs - financially, socially, and environmentally. This isn't about assigning blame but recognising the role timing plays in climate policy success. Australia's carbon tax, introduced by Julia Gillard in 2012, was a bold step that faltered due to unpopularity. Now recognised in the COP29 as an effective mechanism, it shows how policies ahead of their time can fail without public and political alignment. However, the urgency of meeting Paris Agreement targets demands bold action, regardless of marketability.

Despite this, we see an extraordinary opportunity to reshape our future. The further delays go on, the more creative youth in STEM fields will have to be with their innovation - not just to mitigate damage but reimagine sustainable solutions. Also, extending these opportunities to developing nations, where climate resilience is most crucial. Facilitating STEM education in SIDS regions can drive equitable and locally driven solutions in areas first impacted by global warming. What we fund today will determine the opportunities and challenges of tomorrow. Climate finance reflects not just budgets, but values. Let progress no longer come at the planet's expense.

About Lauren Dimov :

With a bachelor's in International Business, Lauren brings a passionate commitment to gender equality and international cooperation to WOMENVAI, deepening her belief in the power of global collaboration to drive progress. Her interest in international peace and security aligns with WOMENVAI's mission, reflecting her drive to make a meaningful impact on the world stage. As a dedicated advocate for women's rights, Lauren's personal history adds a powerful layer to her commitment. Her family, once refugees, received crucial support from UNHCR enabling them to find safety in Australia. Having experienced the benefits of international aid, Lauren is determined to work towards a world where friendly relations among nations are nurtured, and gender equality is fully realised.

WOMENVAI at the UN Summit of the Future in September, New York, USA to contribute to the global call for a sustainable and peaceful tomorrow: designing the PACT FOR THE FUTURE

The UN Summit of the Future held 20-23 September just before the 79th General Assembly of the United Nations in New York brought the world's leaders together with one resounding message: the time for decisive action is now. From climate change to global peace, the stakes could not be higher, and the voices of nations—big and small—painted a vivid picture of both the challenges we face and the urgency of a united response. The summit concluded with a call for a renewed «Pact for the Future» to tackle climate crisis, inequality, and revive the SDGs. Delaying action has compounded costs, but there is an opportunity to reshape the future through innovative solutions and climate finance.

The Pact for the Future is a landmark declaration adopted at the UN Summit of the Future that pledges concrete actions towards a safer, more peaceful, sustainable, and inclusive world. Key focus areas include sustainable development, international peace and security, science and technology, youth and future generations, and transforming global governance More information here



https://www.un.org/en/summit-of-the-future/pact-for-the-future

WOMENVAI at 16th Conference of the Parties to the Convention on Biological Diversity (UNCBD-COP16)

Driving Strategic Governance and Financing for Biodiversity and Climate Resilience

From October 21 to November 1, 2024, WOMENVAI proudly participated in the COP16 of the United Nations CBD hosted in Cali, Colombia. With over 23,000 attendees, this conference marked a transformative moment for biodiversity conservation, bringing global attention to the vital link between biodiversity, climate resilience, and sustainable development. Cali, celebrated as a biodiversity hub and cultural landmark, embraced the conference's themes, leaving a legacy of ecological awareness and sustainable development. Highlights included the unveiling of the Yawa Science, Art, and Technology Center and the adoption of the Cali Sustainable Decarbonization Master Plan, cementing the city's leadership in biodiversity conservation and green innovation. At the heart of WOMENVAI's contribution was our side event, "Strategic Governance and



Financing for Biodiversity and Climate Resilience: Shaping a Sustainable Future," held on October 22 in the Blue Zone. The event featured thought-provoking discussions around innovative financing mechanisms, public-private partnerships, and integrating biodiversity into strategic planning. Moderated by Aura María Bustillo, one of our Board Members, a PhD candidate and expert in sustainable development (University of Lisbon), the session highlighted actionable pathways to address governance and funding gaps, with panelists who brought a rich diversity of perspectives, including our Chair who emphasized leveraging technology and governance for sustainable solutions, Rubén Junca, WOMENVAI member, Advisor to the Mayor of Cali, highlighting the societal and territorial dimensions of sustainability, Sara Rodas, Deputy Director of DAGMA, offering insights into local governance for climate resilience.

The session produced five key recommendations:

- 1. Strengthening international cooperation.
- 2. Promoting public-private partnerships (PPPs).
- 3. Utilizing innovative financial instruments, including green bonds and biodiversity credits.
- 4. Integrating biodiversity into national and local planning frameworks.
- 5. Enhancing capacity building and education initiatives.

Beyond the side event, WOMENVAI's active participation at COP16 underscored our commitment to empowering women in STEM and driving solutions aligned with the Sustainable Development Goals. The conference offered an invaluable platform to highlight our initiatives and collaborate with global stakeholders.

WOMENVAI remains steadfast in its mission to bridge gender gaps in science and technology, promote inclusive governance, and foster meaningful change in biodiversity and climate resilience.



Sheree Leung, Australia

A professional General Practitioner representative at AstraZeneca, based in Melbourne, Australia.

"I advocate for women to have a greater share of voiceS in the STEM careers, and I am passionate about women speaking up, disrupting gender norms, and breaking the glass ceiling."

Lara Lahiouel, France

Student in Law and Languages (English and German). "From a young age, I've always despised injustice. Whenever I witnessed someone in an unfair situation, I couldn't stay silent, even though my small stature made me less intimidating. I chose to study languages to add an international dimension to my education. While my career plans are still evolving due to the many possible paths, I am certain that I want to pursue private law.

In my free time, I volunteer with a Franco-Swiss association called 'Kifékoi,' which supports people with physical disabilities in participating in activities despite their mobility challenges. Additionally, I am dedicated to defending women's rights in my daily life, which is why I am eager to get involved with WOMENVAI and give concrete meaning to my commitment."

Fozzia Aden, Kenya

Lawyer, founder of Global Child Hope, a non-profit organization committed to ending FGM and early marriages, empowering women, and promoting education, health, and self-sufficiency.

"In its essence, Fozzia means "success" or "victory." But success is not just a word; it's a path, a journey, one I've walked since I was 8 years old. That was the age my sister and I were circumcised—an experience that left an indelible mark on my life and psyche, and one that lit a fire within me to change the future for others. I captured the pain and hope of that moment in a poem I titled The Day I Will Never Forget, which later became the foundation for a documentary produced by HBO and Women Make Movies.

In that moment of pain, when it felt like everything was being taken from me, the true meaning of my name began to unfold. Fozzia—success, resilience, overcoming. My advocacy against Female Genital Mutilation (FGM) ensured that my younger sisters and cousins didn't endure the same suffering. I transformed the meaning of my name from something personal into a promise for every girl who deserves better. We are not just fighting against harmful practices—we are building futures, ensuring that girls and women, like me, can find their own path to success."





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By Fozzia Aden, WOMENVAI member from Kenya, in USA

Attending the United Nations Summit of the Future Action Days on September 20-21, 2024, was an experience that truly left its mark. Held at the UN Headquarters in New York, the summit gathered over 7,000 people from around the world—youth leaders, government officials, activists, and professionals—all driven by a shared mission to address digital inclusion, gender equality, peace, and sustainable development. Representing WOMENVAI (Women and Men in Environment and Artificial Intelligence), I arrived ready to learn and connect, but I left feeling inspired, empowered, and recharged.

Day 1 opened with a powerful message from UN Secretary-General António Guterres, who urged us to "take power" rather than wait for it. "Power is not given; it is taken," he said. "Young people are not only our future but also the heart of today's solutions." Those words resonated deeply, reminding us that creating change requires bold action and ownership. The summit was packed with sessions, and I chose those that aligned with my passions and WOMENVAI's mission. A session on Gender Equality for Adolescent Girls and Young Women featured inspiring leaders like Nila Ibrahimi from HerStory, who emphasized, "Achieving gender equality requires systemic change, one that begins with empowering young women to lead." This message affirmed our focus at WOMENVAI on amplifying women's voices, especially in fields where they are underrepresented.



Another impactful session was on Inclusive Digital Future for All, where artist and filmmaker Anatola Araba discussed the importance of the digital landscape being shaped by diverse voices. "Digital inclusion isn't just about access; it's about ensuring that all voices shape the digital landscape," she said. This session included an interactive video and poem on Al, highlighting the potential and ethical concerns within digital spaces. It was a reminder that as technology develops, women and young people need a place at the table to influence it.

Day 1 closed with reflections from youth rapporteurs. A young woman from Chile called for inclusivity in all spaces, especially for people with disabilities, saying, "We need to be seen. We shouldn't go unnoticed." Listening to these young voices was like hearing an echo of my own beliefs. Deputy Secretary-General Amina Mohammed responded warmly, affirming the importance of inclusivity and grounding progress in local knowledge.

Day 2 centered on partnerships and collaboration. Guterres emphasized that "Our future depends on collective actions across nations, sectors, and generations." This idea underscored the day's discussions, including the Beijing+30 session, which marked the 30th anniversary of the Beijing Platform for Action. Sima Bahous, Executive Director of UN Women, urged faster action, saying, "The Beijing Platform remains a blueprint for gender equality. We must act faster to fulfill its promises."

A pivotal moment for me was attending the Spotlight Initiative's High-Impact Effort to End Violence Against Women and Girls. UN Deputy Secretary-General Amina Mohammed emphasized the importance of ending gender-based violence as essential to sustainable development. It was a reminder of why I advocate so strongly for women's safety and a validation of the work WOMENVAI is doing.

One of the most inspiring experiences of the summit was the KIDsVAI workshop, organized by WOMENVAI and led by our president, Yvette Ramos. The workshop focused on breaking down gender stereotypes in STEM, proving that technology is for everyone. Working together to build an electrical circuit felt like a statement against outdated beliefs about who belongs in STEM. Watching everyone come together for this project was a reminder of the importance of creating welcoming spaces for all.

The summit ended with a speech by Prime Minister Mia Mottley of Barbados, who delivered a powerful call to action. "The world's response has been slow, and time is running out," she said, urging immediate action and cooperation. "Real change requires commitment and purpose. Together, we can chart a path that restores hope and secures a win-win future for all."

As I left, I felt a deep sense of gratitude for having represented WOMENVAI at this global gathering. The people I met, the insights I gained, and the shared vision of everyone in that room reinforced why this work matters. I returned home with a renewed sense of purpose, more committed than ever to advocating for gender equality and building a world that is inclusive, sustainable, and just for all.

by Johanna (Hanneke) Jeukendrup, Israel Presenting the 3rd international conference on equality at Porto sociological society

The third international conference on women's equality was held at the Institute of social services (ISSSP) in Porto, Portugal end september. Dedicated women, professionnels, lecturers gathered for two days to present research on women rights, women's equality, women's sexuality. As a representative of WOMENVAI and Phd Candidates of the University of Lisbon, we discussed the importance of representation of women in the policies of climate change. In literature, it is known that women present an amazingly rich variety of solutions, alternative ways of thinking and many times a more holistic approach than men. Statistically we see that 80% globally of all leading economists are men, in the public and academic sector. In the private sector we find a 35% presentation of women in economy leading positions. In the lecture at ISSSP, we stressed we need more female economists in climate change policies, in order to make decisions that guard and align women's interests and needs. Initiatives such as WOMENVAI ones are good examples to encourage women in STEM and also in the field of economics.



by Betty, CEO of Farmer Charlie, UK The story of a woman-led technology venture

Betty Bonnardel, one of the founding members and sponsors of WOMENVAI with Farmer Charlie's parent company AB5 Consulting, started thinking about a smart agricultural solution after a feasibility study for the European Space Agency (ESA) on the use of large satellite constellation to connect remote parts of the globe. That project showed that an integrated solution bringing connectivity and collecting local data would help small farmers in remote areas of emerging countries farm more efficiently. The solution includes satellite connectivity hubs and soil sensors. This is how Farmer Charlie started.



Farmer Charlie

https://www.farmer-charlie.com/

The development of the sensors required testing which took place in Sicily, Italy, as covid prevented further away travel, and therefore, we inadvertently discovered that our easy-to use, cost-competitive and sustainable sensors were as relevant in emerging countries as they were in small farms in developed countries. In March 2024, our project, Energy Catalyst Round 9 Cool Mangoes, adapted these soil sensors to monitor temperature and humidity in refrigerated containers for the benefit of a mango cooperative in Northern Ivory Coast. Thanks to the sensors, the temperature does not need to be checked manually every hour, the door doesn't risk remaining ajar unattended, and the system saves energy, as the sensors collect the information relayed to the cooperative staff in an app to alert them when needed.

The sensors are sustainable, with rechargeable battery and can connect to a solar panel. One sensor can be used by several farmers as invited by the sensor owner, making sharing of the technology easy.

While it has been a constant challenge to develop the solution, bringing together hardware and software, especially as woman-led ventures, we can't wait for 2025 to commercialise it in its version direct to consumers – helping all of us grow horticulture managing water and fertiliser use!

In 2023, only 2.73% of the \$7.1 billion raised in agritech deals globally went to exclusively women-founded companies, states Oliver Morrisson in a March 2204 article on Women in agrech: Are investors missing out on attractive growth opportunities?

Especially in tech-heavy sectors, women should be given more opportunities by institutions, venture capital and business angels and other funding bodies to develop their own businesses and ideas and get the support they need to achieve.

COP29: Key highlights, challenges, and the role of civil society, by Yvette Ramos, France-Portugal

The UNFCCC Conference of Parties #29 held in november in Baku brought once more the international community together to address the urgent challenges of the climate crisis. While progress was made in areas such as biodiversity preservation, adaptation financing, and renewable energy transitions, the conference highlighted significant gaps that remain in the global effort to transition equitably and sustainably. One of the most pressing



issues was the funding gap, which continues to hinder many nations, particularly in the Global South, from implementing necessary climate actions. The call for bold action and investment resonated throughout the event, emphasizing the need for innovative solutions and strengthened global solidarity to secure a sustainable future for all. Civil society organizations, like WOMENVAI, are vital to this mission: our role in uniting stakeholders—academics, entrepreneurs, private and public sector leaders, regulators, investors, and multilateral institutions—is essential to delivering tangible outcomes. In 2025, WOMENVAI aims to accelerate this impact by co-organizing key events across the globe, including in the USA (March), Congo/Zambia (April), Poland (May), Germany (June), Tunisia (October), Brazil (November), and Kenya (December). By fostering collaboration and providing practical tools, WOMENVAI seeks to empower attendees to tackle these critical challenges effectively and equitably. WOMENVAI's efforts underlines the critical role of NGOs in mobilizing resources, sharing knowledge, and driving systemic change towards a resilient, inclusive, and sustainable future. Join us as members or partners to voice and help focus on pivotal topics such as just transitions, unlocking biodiversity, policy innovation, and resilience to climate risks, while promoting technological sustainable solutions for adaptation and mitigation.

WOMENVAI co-organizer of a Side event at COP 29 on "high level policy dialogue on water transversality for climate adaptation and resilience via multi stakeholder partnerships" By Zahra Khan, United Kingdom

On Monday 18th November, in Baku, WOMENVAI co-hosted a side event with the India Water Foundation, on high level policy dialogue on water transversality for climate adaptation and resilience via multi stakeholder partnerships, with several experts to talk on the subject.

"It was a great pleasure to represent WOMENAVI at COP29 in Baku, especially as a panellist, bringing a diverse and youth perspective to the discussion. My presentation included the work we do at WOMENVAI in general, but more specifically on water and



the importance of education when it comes to sustainable water solutions. From the COPE books (partnership with the WMO- World Meteorological Organization) to the Water Value game (partnership with UNESCO-Delft, The Netherlands), engaging young people in a fun and interactive way, so they can start seeing the value of water in their environments and start advocating for climate water justice is a key part of our mission."

It is also crucial to point out how climate change is affecting water and that these impacts are not equally felt – women bear the burden. This is evident when looking at gender roles, and a woman/girl's responsibility of fetching water leading to time poverty. Hence, just climate solutions must empower both men and women as to not exacerbate existing inequalities. Climate change also threatens to worsen gender-based violence and water stress can lead to displacement and conflict – all these interlinking issues need to be addressed in a pragmatic way to ensure that women and girls are not left behind. Technological advancement in the global north such as hydrogen power and biofuels use vast amounts of water and can cause water stress in regions with low watershed. Countries promoting a green transition must do so to not worsen water scarcity in the global south and water footprint needs to be considered to reduce unsustainable practices. Finally, the ocean is a part of our life on Earth and preserving and cleaning it takes multilateral effort that can only be

achieved through multi stakeholder partnerships. Everyone has a responsibility to mitigate greenhouse gas emissions and by forging partnerships we can work on peoples' strengths and capacities to create lasting impact that can help us on the path to the Paris Agreement.

COP29 -by Rachel, partner WOMENVAI, Switzerland Delivering the building blocks for accelerated, bottom up climate action:

I had the pleasure of attending COP29 from 12th – 16th November thanks to Womenvai! Having missed being in Dubai last year, this marked my 12th UNFCCC COP and a particularly poignant COP as the two priority agenda items were to agree the New Collective Quantified Goal of \$1.3 trillion by 2035 and to finalize the Paris Agreement Article 6 Rulebook.

Tracking the negotiations with regards to these strategic priorities was the main focus for me whilst attending COP29. The company I work for, EcoSecurities is a pioneer and innovator when it comes to delivering climate and carbon solutions across the global south, having invested \$1 billion in climate finance across 700 projects and 45 countries in our 30 years of trading.

It was great to be able to see both Article 6 and the NCQG of \$300 billion annually finally agreed by the end of the second week. Referred to as the blended finance COP, this sizeable increase in funding (somewhat short of the \$1.3 trillion target) does represent a major step forward and when combined with the clear guidelines around Article 6 implementation, provides the foundations for EcoSecurities to scale our work in 2025 and beyond...working with governments, companies and organisations around the world to accelerate their climate activities on the ground in line with the Paris Agreement.

Although the climate challenge is still significant...the finance and frameworks are now in place to scale up climate mitigation and adaptation efforts at a localized level. In addition, participation in meetings on the ground with MDS, DFIs and governments, as well as speaking on several panels about private sector engagement, makes me feel much more positive about what can be achieved in terms of delivering meaningful climate action over the coming few years.





JOIN US AT THE COP30 IN BRAZIL !

The 2025 UN Climate Change Conference (UNFCCC COP 30) will convene 10-21 November 2025 in Belém, Brazil. It will include the 30th session of the Conference of the Parties (COP 30), the 20th meeting of the COP serving as the Meeting of the Parties to the Kyoto Protocol (CMP 20), and the seventh meeting of the COP serving as the Meeting of the Parties to the Paris Agreement (CMA 7), as well as the 63rd sessions of the Subsidiary Body for Scientific and Technological Advice (SBSTA 63) and the Subsidiary Body for Implementation (SBI 63) will also meet.

If you are interested to join our delegation, please send your motivation and membership details to :



contact@womenvai.org

Sustainable Mobility and Accessibility: Gender Issues and Aging Population. Emerging Trends and Policy Challenges

by Elisabetta Venezia, Italy

On October 11, 2024 the International Workshop «Sustainable Mobility and Accessibility: Gender Issues and Aging Population. Emerging Trends and Policy Challenges « was held in Bari (Italy). The event was co-organised by the University of Bari Aldo Moro and WOMENVAI for the dissemination of the results of the Age-IT programme. These outcomes were discussed and compared with other territorial and social contexts worldwide and analysed with local actors and institutions. The results highlighted how it is essential to put people at the center of policies to fully meet current and future needs. It emerged, in particular, that elderly people are a group with high heterogeneity and the inclusive function of transport requires a multidimensional policy framework to build an elderly-friendly transport system. Furthermore, the evaluation of the perception of the elderly population regarding the services provided should not be ignored. This helps policy makers to precisely identify travel behavior characteristics and provide targeted transport services. Finally, active aging encourages older people to re-enter society in a comprehensive way and transport inclusion policies must focus on structural changes in the population to transform these needs into opportunities for society as a whole.



Concept Note



Sustainable Mobility and Accessibility: Gender Issues and Aging Population. Emerging Trends and Policy Challenges

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Some municipalities have taken advantage of CoVID Pandemic event to accelerate their plan to fight against the private car, with tactical urban planning, especially in favour of cycling. The emerging 15 minute-city concept provides a paradigm shift from mobility to accessibility planning in which land use planning, walking and cycling are highly important. At the same time researchers and public decision-makers are wondering how to make cities more resilient in the face of shocks of this type (and of other types) which mainly implies putting the question of accessibility and connectivity back at the heart of the discussions, which is particularly crucial for some components of the population. The question of network accessibility/connectivity therefore seems more central than ever to develop sustainable and inclusive transport and needs to be revisited in the light of new needs. The focus will be on gender issues and on the ageing population. Therefore, topics of interests of this joint workshop are (not exhaustively):

- Evolution of mobility practices
- Gender Issues in STEMs
- Ageing population and transport needs
- Accessibility for policy making
- Tactical urban planning
- Planning by and for accessibility
- Modelling accessibility
- Network accessibility and connectivity: implications for resilience and vulnerability
- Network accessibility and mobility hubs
- Network resilience and vulnerability of transport hubs
- Impact of accessibility on land use and house prices
- Accessibility and territorial cohesion.

WOMENVAI will be present at the next CSW69 of the UN WOMEN in March 2025, with a delegation of 20active members.

Check out our written statement for CSW69 here

We have submitted a written statement where WOMENVAI calls for immediate action to achieve gender equality by 2030, aligning with the UN's Pact for the Future. Key points include

- Advocating for gender equality and sustainable development.

- Emphasizing the importance of inclusive development and equitable resource distribution.

- Highlighting the disproportionate impact of climate crises on women and marginalized groups.

- Promoting women's leadership in climate action and Artificial Intelligence (AI).

- Urging governments to adopt gender-transformative policies.
- Addressing gender-based violence and harmful practices.

- Ensuring access to healthcare, education, and economic opportunities for women.

- Implementing gender-sensitive AI standards and regulatory frameworks.

- Supporting female entrepreneurship through fiscal policies.
- Scaling up women's leadership in water and sanitation sectors.
- Check out our written Statement on our website,



Exploring women's visibility and identity. A piece of Art By Boushra Yahya Almutawakel (2010, Yemen)

This photograph artworks particularly focuses on the perception of gender issues. In her "Disparition" piece of art, she shows how women are condemned to darkness and invisibility by the veil, step by step: she stages herself with her daughter who holds a doll in her hand.







Want to join as NGO Partner, member or Ambassador : Contact@Womenvai.org

Who we are :

our Board members were elected for 2023-2026 at the GA in Bari, Italy (2023)

- Yvette Ramos, President, France-Portugal
- Liliane Dorveaux, Vice-president, France
- Elisabetta Venezia, Secretary General, Italy
- Inès Aivazian, Treasurer, France
- Lidia Zakowska, Ethics committee chair, Poland
- Aura Bustillo, Programme committee chair, Colombia
- Guillaume Pahud, Communications committee chair, Switzerland



Wishing all WOMENVAI members partners, friends and others stakeholders...a joyful holiday season and a prossperous New Year!

